

*RFI Category and Number:*

RFI #4: Women on Ships

*RFI Question:*

*The Committee requests a written response from the Navy on the following:*

*a. Please provide the percentage of racks at sea utilization for men and women (both officer and enlisted) for each class of ship.*

*RFI Response:*

All staterooms and bunkrooms on a submarine can be used as male or female berthing. All racks on a submarine are available to female officers and female enlisted Sailors. Due to the limited space on a submarine, all bunkroom and stateroom racks are normally occupied.

The goal established by the Submarine Force was to integrate and maintain a female composition of around 20% of the total enlisted crew. Based on the results of a 2011 Center for Naval Analysis (CNA) study, submarine leadership approved a general goal of 20% for female representation aboard gender integrated platforms. Furthermore, submarine leadership agreed with CNA's analysis of surface fleet lessons learned which indicated a sustainable female contingent of 10% of the enlisted leadership (E-7 to E-9) was vital to integration success. Extrapolating surface retention rates, a 20% female enlisted crew composition would ultimately generate enough Chief Petty Officers to support a self-sustaining female enlisted community.

To summarize, the Submarine Force's current integration efforts are limited by the ability to recruit sufficient numbers of women to make up approximately 20% of the crew (officer and enlisted) aboard integrated platforms while continuing to expand the number of integrated crews per our deliberate integration plan. Opportunities for women are not hindered by available racks (i.e., the Submarine Force does not track available racks or racks at sea utilization based on gender).

For ease of comparison to the responses provided by other Navy communities, Enclosure (1) is provided to show the percentage of male and female officers and enlisted Sailors onboard each integrated submarine crew (as of 2 May 2019).

*Offices responsible:*

COMSUBLANT N1

COMSUBLANT N10B

UIC	Command	Onboard Female Officers	Onboard Female Enlisted	Onboard Male Officers	Onboard Male Enlisted	Officer Billets Authorized	Enlisted Billets Authorized	% Female Officers of BA	% Female Enlisted of BA
N48581	SSBN 741 MAINE BLUE	6	0	14	137	17	147	35%	0%
N48582	SSBN 741 MAINE GOLD	4	0	13	144	17	147	24%	0%
N48583	SSBN 742 WYOMING BLUE ①	7	0	18	213	23	207	30%	0%
N48585	SSBN 743 LOUISIANA BLUE	4	0	12	144	17	147	24%	0%
N48586	SSBN 743 LOUISIANA GOLD	6	0	11	140	17	147	35%	0%
N35953	SSGN 726 OHIO BLUE	7	26	12	131	17	148	41%	18%
N35954	SSGN 726 OHIO GOLD	5	30	14	128	17	148	29%	20%
N35955	SSGN 727 MICHIGAN BLUE	6	28	14	129	17	148	35%	19%
N35956	SSGN 727 MICHIGAN GOLD	5	30	14	117	17	148	29%	20%
N35957	SSGN 728 FLORIDA BLUE	4	26	14	129	17	148	24%	18%
N35958	SSGN 728 FLORIDA GOLD	5	30	14	114	17	148	29%	20%
N35959	SSGN 729 GEORGIA BLUE ②	6	5	12	136	17	148	35%	3%
N35960	SSGN 729 GEORGIA GOLD ②	5	8	14	135	17	148	29%	5%
N23013	SSN 774 VIRGINIA	4	0	15	136	18	143	22%	0%
N23028	SSN 775 TEXAS	6	0	11	121	17	121	35%	0%
N20080	SSN 782 MISSISSIPPI	3	0	16	129	18	121	17%	0%
N20034	SSN 783 MINNESOTA	3	0	14	123	17	121	18%	0%
N20038	SSN 785 JOHN WARNER	3	0	12	117	17	121	18%	0%

Note ①: USS WYOMING undergoing maintenance overhaul. BLUE and GOLD crews are currently combined while in shipyard.

Note ②: Enlisted integration of USS GEORGIA BLUE/GOLD is in progress. ETC: Fall 2019